

2025 Sustainability & ESG Conference

(All Times in Mountain Time)

Wednesday, December 3, 2025

5:00 pm - 5:30 pm

Registration & Welcome

5:30 pm - 7:00 pm

Welcome Reception

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8:00 am - 8:30 am Registration & Welcome

8:30 am - 9:00 am Breakfast Meet & Greet

9:00 am - 10:30 am Session 1: 2025 EFCG AEC Sustainability Industry Overview

10:30 am - 11:00 am Morning Coffee Social

11:00 am - 12:00 pm Session 2: What 2025 Taught Us: Insights from Industry Leaders

12:00 pm - 1:00 pm Lunch

4:00 pm - 4:45 pm

1:00 pm - 1:45 pm Session 3: Technology, AI, & Climate Intelligence 2.0

2:00 pm - 2:45 pm Session 4: Breakout Sessions

4A: Evolution of Disclosures: What and How We Report in 2025+

4B: Workforce of the Future: Skills, Culture & Retention

4C: The New Vocabulary of Sustainability: Addressing Diverse Markets

3:00 pm - 3:45 pm Session 5: Defining the "Why": Mission, Commitments, & Business Value

Session 6: From Vision to Impact: Peer Lessons in Sustainability Action

4:45 pm - 5:00 pm Day's Closing Remarks

5:00 pm - 7:00 pm Evening Networking Reception and Light Dinner

Friday, December 5, 2025

8:00 am - 9:00 am Breakfast Reconnect

9:00 am - 10:00 am Session 7: Sustainability Hot & Cold: Market & Sector Opportunities

10:00 am - 10:30 am Morning Coffee Break

10:30 am - 11:15 am Session 8: Sustainability Services: Demand, Deregulation & Delivery

11:30 am - 12:15 pm Session 9: Breakout Sessions

9A: Practical Decarbonization Pathways: Scope 1-3 for AEC

9B: Deep Dive - How AI is Advancing Sustainability & ESG

9C: Small-Business & Supply-Chain Procurement

12:30 pm - 1:15 pm Session 10: Looking Four Years Ahead: 2026-2029 Market Scenarios

1:15 pm - 1:30 pm Conference Closing Remarks

1:30 pm - 2:30 pm Farewell Coffee Conversation & Lunch

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