



2025 Sustainability & ESG Conference

Session 8: Sustainability Hot & Cold: Market & Sector Opportunities

Emma Orr
EFCG Vice President
Consulting

Friday, December 5, 2025

© The Environmental Financial Consulting Group, LLC – All Rights Reserved – Confidential.
For 2025 EFCG Sustainability & ESG Conference use only. Not for further distribution, display or reproduction.



Network: Hotel Clio_Conference
Password: C!o2025



Emma Orr
Vice President
Strategy & Corporate Finance



Experience

2025-Present

Vice President, Strategy & Corporate Finance

Environmental Financial Consulting Group (EFCG)

2024-2025

Director of Origination and Strategy

Guzman Energy

2021-2023

Manager

Bain & Company

Education

M.B.A.

B.A., Media Studies

University of Virginia

Today's Panelist: Maegen Ayala



Maegen Ayala, AIA, CM

Experience

Global Aviation Market Leader
Senior Vice President
Consertus, 2025–Present

CEO
MAV Consulting Group, 2023–Present

Executive Vice President / National Aviation
Market Leader
Anser Advisory, 2019–2023

Director
R.W. Block Consulting Group, 2017–2019

Education

Savannah College of Art and Design
Master of Architecture

Clemson University
BS, Architecture



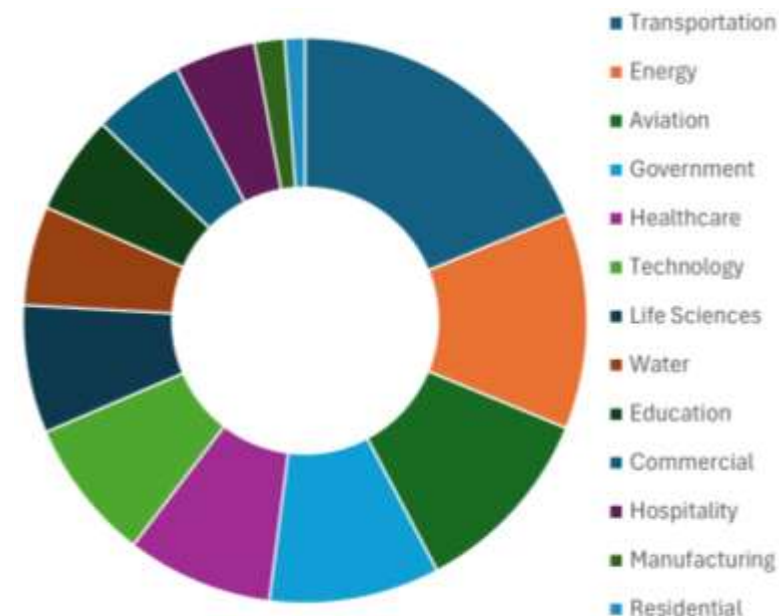
Ownership Type	Gross Revenues	Total Employees
----------------	----------------	-----------------

PE-Backed

\$147M

800

End Markets
% Revenues



Today's Panelist: Bruna Paranhos



Bruna Paranhos, PE

Experience

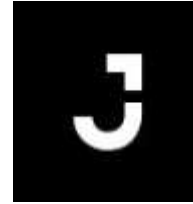
Global Solutions Director for Sustainability & Climate Response
Project Manager & Engineering Consultant
Jacobs, 2018–Present

Civil Engineer
WSP USA, 2015-2018

Teaching Assistant for Civil Engineering
Stanford University

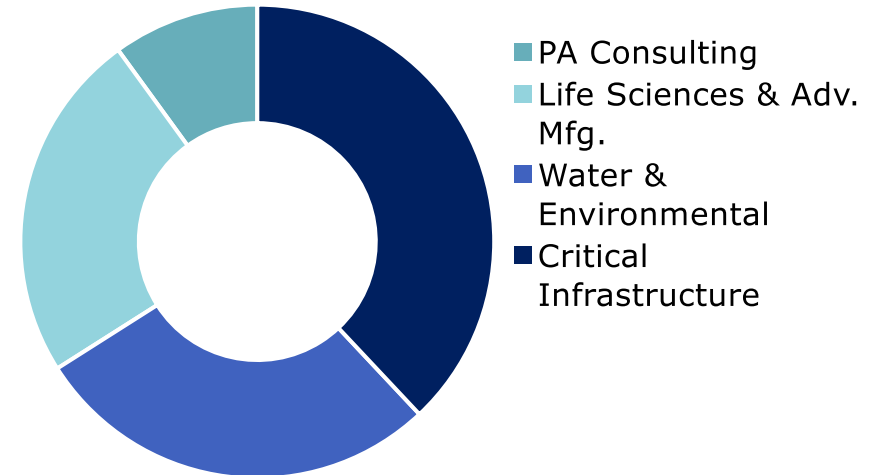
Education

Stanford University
M.S., Civil Engineering – Sustainable Design and Construction
B.S., Civil Engineering



Ownership Type	Gross Revenues	Total Employees
Public	\$11.5B	45,000

End Markets % Revenues



Today's Panelist: Jim Stamatis



Jim Stamatis

Experience

Chief Executive Officer
True Environmental, 2022-Present

President / CEO
Louis Berger Group, 2015-2020

President
Louis Berger International, 2012-2015

President
Louis Berger US, 2009-2012

Education

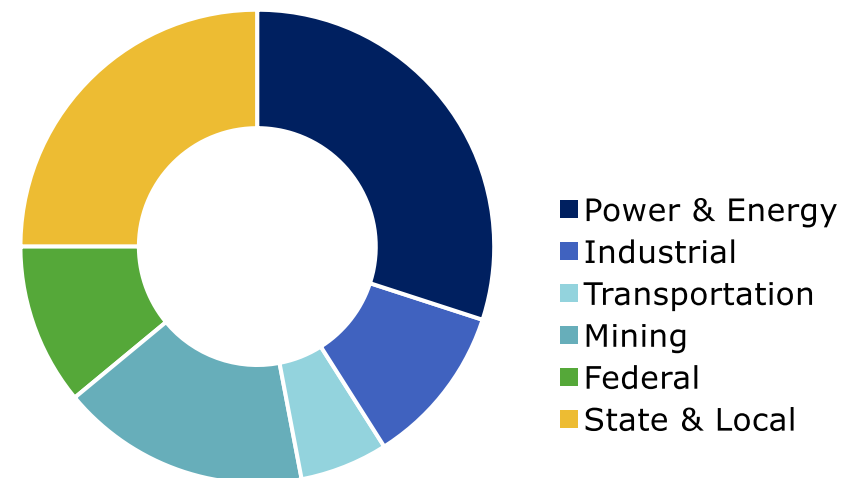
New Jersey Institute of Technology
B.S., Civil Engineering

Penn State University
Civil Engineering



Ownership Type	Gross Revenues	Total Employees
PE-Backed	\$151M	689

End Markets % Revenues



Today's Panelists



**Maegen
Ayala**

Global Aviation Market Leader
Consertus

Ownership Type:
PE-Backed

Gross Revenues:
\$147M

Total Employees:
800

Primary End Market(s):
Transportation, Energy, Aviation



**Bruna
Paranhos**

Global Solutions Director for
Sustainability & Climate Response
Jacobs

Ownership Type:
Public

Gross Revenues:
\$11.5B

Total Employees:
45,000

Primary End Market(s):
Critical Infrastructure, Water & Env.,
Life Sciences & Adv. Mfg.



**Jim
Stamatis**

CEO
True Environmental

Ownership Type:
PE-Backed

Gross Revenues:
\$151M

Total Employees:
689

Primary End Market(s):
Power & Energy, State & Local, Mining



Email efcg@efcg.com



Visit www.EFCG.com



Connect with Us



EFCG
Environmental Financial
Consulting Group