



2025 Sustainability & ESG Conference

Session 10B: Shaping the Supply Chain: A Collaborative Model for Industry Impact

Friday, December 5, 2025

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Network: Hotel Clio_Conference
Password: C!o2025

Today's Panelist: Deepa Poduval



Deepa Poduval

Experience

Global Sustainability Leader

Global Advisory Leader & Various Positions
Black and Veatch, 2005–Present

Education

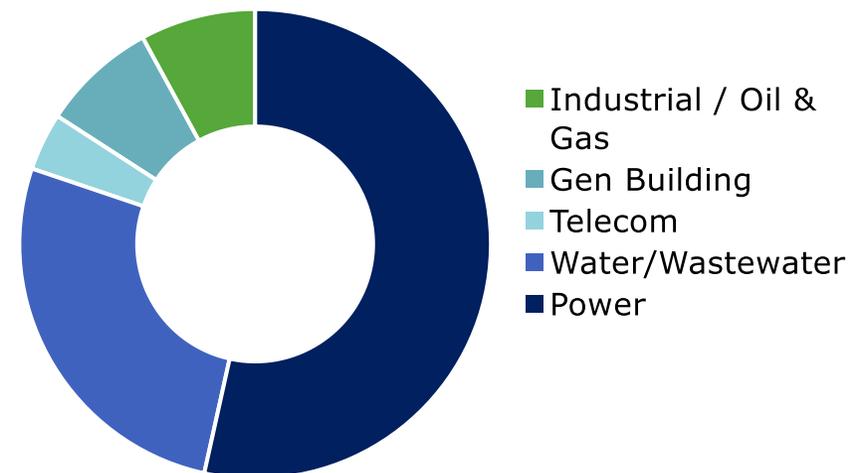
Dartmouth College
Master of Science, Engineering Management

Birla Institute of Technology & Science
Master of Science, Economics
Bachelor of Science, Mechanical Engineering



Ownership Type	Gross Revenues	Total Employees
ESOP	\$5.2B	13,000

End Markets % Revenues



Today's Panelist: Carrie Sabin



Carrie Sabin

Experience

SVP, Corporate Sustainability
Stantec, 2016-Present

VP, Corporate Social Responsibility
VP, Latin American Operations
Communications Manager
MWH Global, 2001-2016

Education

Regis University
Masters of Business Administration

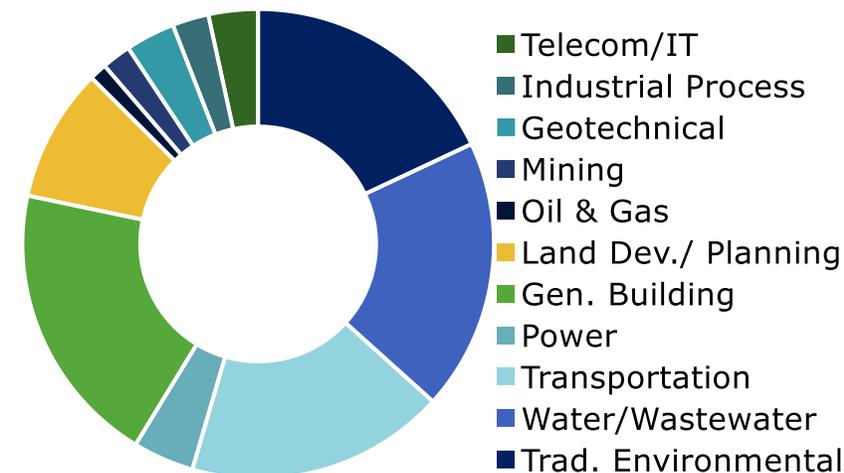
Colorado State University
Masters Certificate, Sustainability

Brigham Young University
Bachelor of Arts, Communications



Ownership Type	Gross Revenues	Total Employees
Public	\$5.7B	26,628

End Markets % Revenues



Today's Panelist: Heather Unger



Heather Unger

Experience

VP, Corporate Sustainability
 Future Ready and Innovation Team Lead and
 Sustainability Director
 Manager, Corporate Sustainability
 WSP, 2019–Present

Manager, Corporate Sustainability
 Manager, Transmission
 Senior Environmental Scientist / Planner
 Project Scientist, Energy Services
 Environmental Scientist
 Louis Berger, 2007-2019

Education

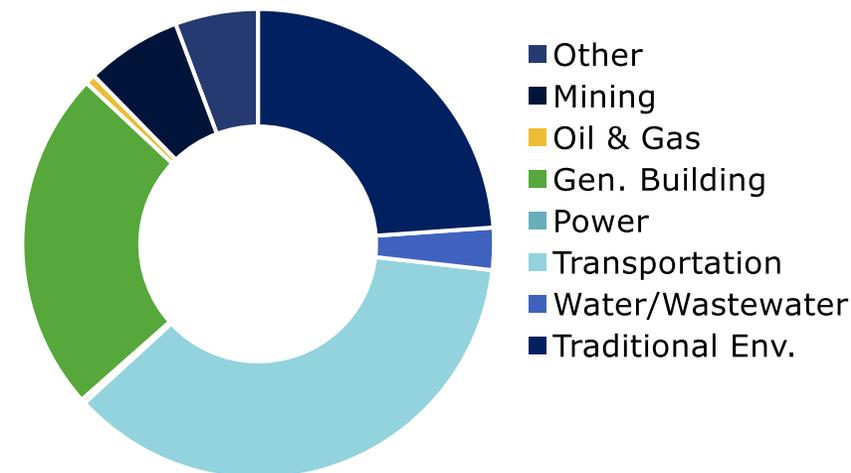
Harvard Extension School
 MLA, Sustainability and Environmental
 Management

Penn State University
 B.S., Environmental Resource Management



Ownership Type	Gross Revenues	Total Employees
Public	\$11.8B	70,526

End Markets % Revenues



Today's Panelists



**Deepa
Poduval**

Global Sustainability Leader
Black and Veatch

Ownership Type:
ESOP

Gross Revenues:
\$5.2B

Total Employees:
13,000

Primary End Market(s):
Power, W/WW



**Carrie
Sabin**

SVP, Corporate Sustainability
Stantec

Ownership Type:
Public

Gross Revenues:
\$5.7B

Total Employees:
26,628

Primary End Market(s):
Gen. Building, Mining, W/WW,
Transportation



**Heather
Unger**

VP, Corporate Sustainability
WSP

Ownership Type:
Public

Gross Revenues:
\$11.8B

Total Employees:
70,526

Primary End Market(s):
Transportation, Gen. Building,
Traditional Env.



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