



*(All Times in Central Time)*

**Monday, May 4, 2026**

6:00 pm – 7:30 pm

**Welcome Reception**

**Tuesday, May 5, 2026**

8:30 am – 9:00 am

**First-Timer Breakfast**

9:00 am – 9:30 am

**Breakfast Meet-and-Greet**

9:30 am – 10:45 am

**Session 1: AEC Industry Overview: Critically Assessing the Data**

10:45 am – 11:15 am

**Morning Coffee Social**

11:15 am – 12:00 pm

**Session 2: The Executive Lens: Why HR Collaboration Matters for Competitive Advantage**

12:00 pm – 1:00 pm

**Lunch**

1:00 pm – 1:45 pm

**Session 3: Smart HR: Leveraging AI to Elevate the Workforce Experience and Business Outcomes**

1:45 pm – 2:00 pm

**Refresh Break**

2:00 pm – 2:50 pm

**Session 4: Roundtable Topics**

3:00 pm – 3:45 pm

**Session 5: Blueprint to Leadership: Developing People Leaders from Technical Talent**

3:45 pm – 4:00 pm

**Afternoon Break**

4:00 pm – 5:00 pm

**Session 6: HR Leaders Lessons Learned**

5:00 pm – 7:30 pm

**Evening Networking Reception & Dinner**

**Wednesday, May 6, 2026**

9:00 am – 9:30 am

**Breakfast Reconnect**

9:30 am – 10:30 am

**Session 7: Post Merger Integration Success Stories**

10:30 am – 10:45 am

**Refresh Break**

10:45 am – 11:45 pm

**Session 8: Breakout Sessions by Firm Size**

11:45 am – 12:10 pm

**Refresh Break and Grab Lunch for Final Session**

12:10 pm – 1:00 pm

**Session 9: From Cost to Culture: A Strategic Approaches to Benefits Management**

1:00 pm – 1:30 pm

**Closing Coffee & Lunch Conversation**