



2025 Sustainability & ESG Conference

Session 11: Looking Four Years Ahead: 2026-2029 Market Scenarios

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EFCG Director
Sustainability & ESG

Friday, December 5, 2025

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Network: Hotel Clio_Conference
Password: C!o2025



Andreas Georgoulas

EFCG Director

Sustainability & ESG Practice Lead



Experience

2018-Present

Director, Sustainability & ESG Practice Lead

Environmental Financial Consulting Group (EFCG)

Advisor

InterAmerican Development Bank & The World Bank

Faculty & Director

Zofnass Program for Sustainable Infrastructure, Harvard University

Education

Ph.D., AEC Risk Management

Harvard University Graduate School of Design

Dipl. Eng., Architectural Engineering

National Technical University of Athens

Today's Panelist: Monica Thilges



Monica Thilges

Experience

Senior Director, Environmental Sustainability

Sustainability and Energy Director
 DSM Program and Innovations Director
 Portfolio Manager, Energy Commercial
 APTIM, 2017-Present

Senior Program Manager
 CLEAResult, 2011-2017

Education

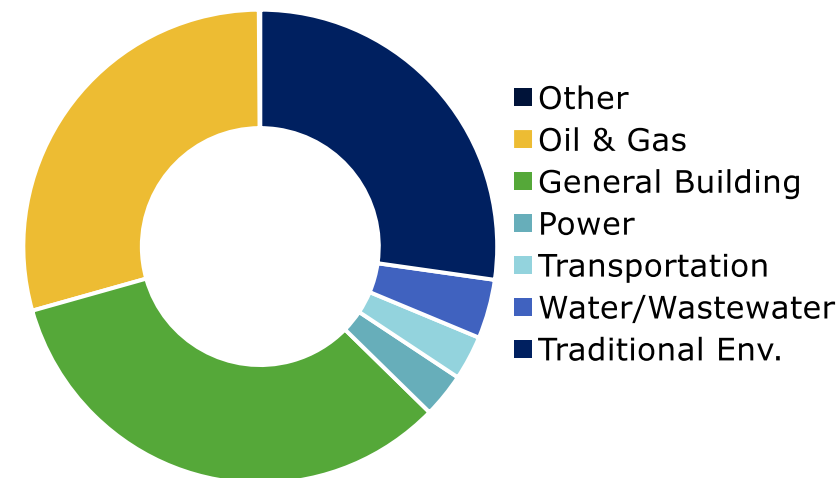
Carleton College
 BA, Biology

University of Oregon Lundquist College of
 Business
 MBA, Sustainability & Finance



Ownership Type	Gross Revenues	Total Employees
PE-Backed	\$1.1B	3,625

End Markets % Revenues



Today's Panelist: Ryan Prime



Ryan Prime

Experience

Sustainability Practice Leader
VHB, 2020-Present

Director, Strategic Performance,
Sustainability Program Manager
Skanska, 2008-2020

Engineer
COWI, 2007-2008

Legislative Analyst
NOAA, 2006-2007

Education

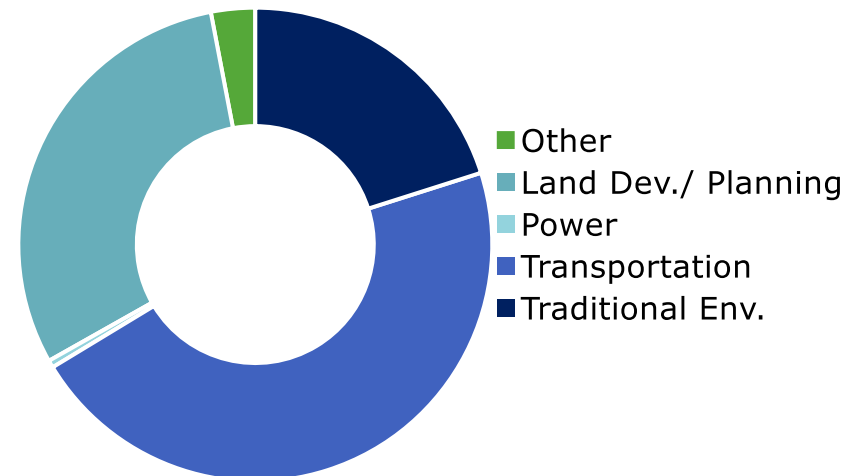
Boston College
BS, Environmental Geoscience

Stevens Institute of Technology
M.Eng., Ocean Engineering



Ownership Type	Gross Revenues	Total Employees
Employee-Owned	\$524M	2,218

End Markets % Revenues



Today's Panelist: Amy Pastor



Amy Pastor

PE, CxA, LEED Fellow, ENV SP

Experience

VP, Sustainability

Director of Commissioning & Sustainability
 Project Manager – Commissioning & Sustainability
 Project Engineer

EXP, 2005-Present

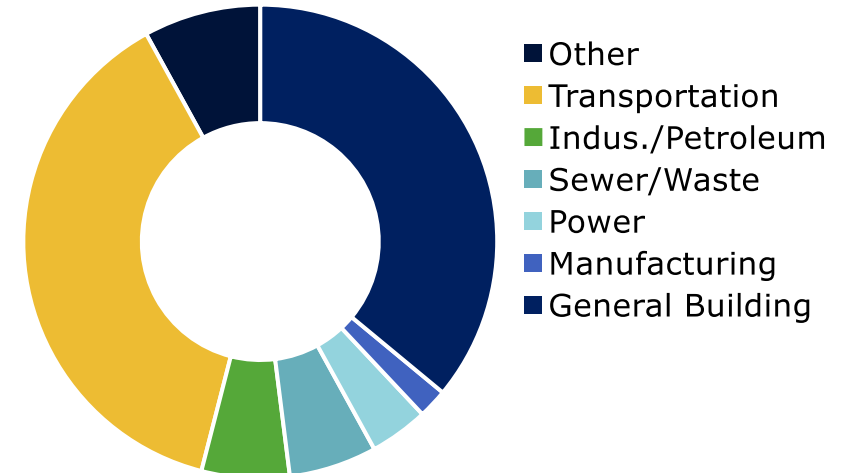
Education

Penn State University
 BAE, Architectural Engineering
 MAE, Architectural Engineering



Ownership Type	Gross Revenues	Total Employees
Private	\$1.1B	4,700

End Markets % Revenues



Today's Panelist: Teresa Peterson



Teresa Peterson

Experience

VP, Corporate Director of Sustainability
GFT Infrastructure, 2023-Present

Various Roles
GFT Infrastructure, 2006-2023

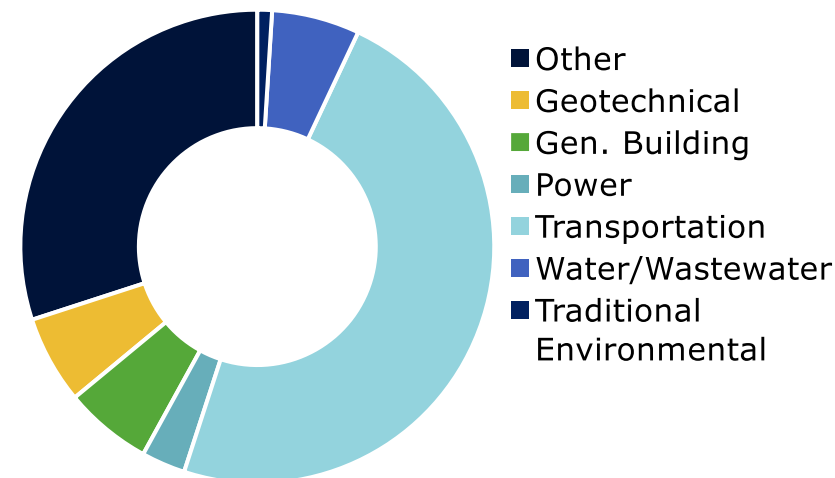
Education

University of Pennsylvania
BSE, Systems Science and Engineering



Ownership Type	Gross Revenues	Total Employees
PE-Backed	\$1.4B	5,434

End Markets % Revenues



Today's Panelists



Monica Thilges

Sr. Director, Environmental
Sustainability

APTIM

Ownership Type:
PE-Backed

Gross Revenues:
\$1.1B

Total Employees:
3,625

Primary End Market(s):
Gen. Building, Oil & Gas,
Traditional Env.



Ryan Prime

Sustainability Practice
Leader

VHB

Ownership Type:
Employee-Owned

Gross Revenues:
\$524M

Total Employees:
2,218

Primary End Market(s):
Transportation, Power,
Traditional Env.



Amy Pastor

VP, Sustainability
EXP

Ownership Type:
Private

Gross Revenues:
\$1.1B

Total Employees:
4,700

Primary End Market(s):
Sewer/Waste, Gen.
Building



Teresa Peterson

VP, Corporate Director
of Sustainability

GFT Infrastructure

Ownership Type:
PE-Backed

Gross Revenues:
\$1.4B

Total Employees:
5,434

Primary End Market(s):
Transportation



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